2000 Annual Meeting

Many thanks are due to everyone who made this year’s chapter meeting a success. I particularly thank my colleagues in Louisiana and Arkansas for their part in planning and conducting the meeting. A joint meeting certainly gave us a lot of new challenges, but with teamwork, things went fairly smoothly. Thanks to all who helped with registration and audio/visual, with the auction and raffle, and special thanks to all those presenting papers and conducting continuing education. I hope everyone had a great time and learned a lot, I know I sure did.

The president’s message area of the newsletter is my chance to speak to the membership about timely issues and to express my views from this “bully pulpit.” We have a great Chapter and many dedicated and loyal leaders, who serve each year responsibly and with innovation. This year we have several committee membership slots waiting for those of you who have not had a chance to serve. I encourage you strongly to look over the committee list and then contact the chairperson. Our Chapter needs new people, new ideas, and new energy in order to expand and be viable in this new century. Your talents and visions are needed more than ever. Pick up the phone and call, network, encourage, and let’s bring all of our membership to the table. Your Chapter leadership will be more effective and our meetings will be more meaningful. Choose to act today.

Thanks to Paul Hammerschmidt and all the other leaders who have given us such a strong tradition of leaving the chapter better than you found it. With your help and commitment, I intend to do the same. Let’s work together in 2000.

“Regardless of what you may think of our penal system, the fact is that every man in jail is one less potential fisherman to clutter up your favorite pool or pond.” Ed Zern

I really enjoyed our Annual Meeting in Bossier City, LA. The joint meeting with the Arkansas and Louisiana Chapters was a tremendous success. I thank Charlie Munger and the many people who helped organize the meeting and all its amenities.

I think everyone had a great time at the joint auction/raffle following the banquet. Thanks go to each person who worked hard to solicit and gather donations. Special thanks go to Debbie Wade for keeping up with the numbers, and for making registration go so smoothly.

The gavel of Chapter President has now been passed to Charlie Munger. I challenge all our members to dig into chapter issues and support Charlie during his tenure this year. Gordon Linam is our President-Elect, and will be planning the 2001 meeting. Let’s all be on call to assist him in this endeavor.
I want to thank all chapter members for your support during the last year. I especially want to thank the Executive Committee who provided me with invaluable guidance and assistance.

Our Chapter is one of the most active in the Division, and it’s all due to the members’ commitment to our goals. Let’s keep it up, and again, Thanks to all.

ANNUAL MEETING MINUTES

by Debbie Wade


- The meeting was called to order by president Paul Hammerschmidt.
- A motion to approve the minutes of the last meeting as printed in the Newsletter was made by John Prentice and seconded by Brian Van Zee.
- The secretary/treasurer reported that as of December 31, 1999 the Chapter had combined investment and checking account assets of $41,102.00 (10,002 in checking and 31,100 in investments). The total expenses for 1999 were $11,448.45 with an income of $12,659.69. Debbie Wade also informed the membership that a portion of the investment capital had been placed in a growth fund.

Expenses for the annual meeting were $10,633.53. Income was $10,628.85, which breaks down as:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>$6,085.00</td>
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<tr>
<td>Auction (TCAFS Contributions)</td>
<td>$1,549.00</td>
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<tr>
<td>Auction (ACAFS Contributions)</td>
<td>$934.00</td>
</tr>
<tr>
<td>Raffle</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>T-Shirts</td>
<td>$810.00</td>
</tr>
<tr>
<td>Louisiana Chapter AFS (donation)</td>
<td>$344.15</td>
</tr>
</tbody>
</table>

- Motion to accept the treasurer’s report was made and seconded. The motion carried.
- The newsletter is currently sent out quarterly with approximately half the issues being sent out electronically.
- Committee reports:
  Stocks at Risk – Bob Edwards:
  - The Devils River minnow (*Dionda diaboli*) is now listed as a federally threatened species. A cooperative team, Devils River Minnow Conservation Team, consisting of government agencies, private landowners and other stakeholders was formed to gather information on the minnow.
  - The speckled chub has been split into different species assemblages. This affects Texas fish by placing the four-barbeled form of speckled chub in the Panhandle region into a separate species, *Macrhybopsis tetranemus* while elsewhere in the state the populations remain *M. aestivalis*.
  - Grass carp are to be introduced into the lowermost Rio Grande to control hydrilla and water hyacinths. The impact on native fauna is unknown.
  - The slenderhead darter’s (*Percina phoxocephala*) distribution has been extended to Texas.
  - Pure Guadalupe Bass continue to be stocked into the upper Guadalupe River. Preliminary results suggest that these stocked individuals may be migrating downstream forcing the hybrid individuals upstream.
  - As a part of the ecological studies of the Devils River Minnow a new *Gambusia* was located in San Felipe Creek in Del Rio. This species is a member of the *Gambusia nobilis* species group and appears most closely related to *Gambusia krumholtzi*, a species found several hundred kilometers downstream in a very limited area in Mexico. Two members of the committee are currently describing the new species. Its distribution and abundance suggests that the species is a likely candidate for federal and state protection.
  - A Conservation Agreement has been signed for the Pecos pupfish, *Cyprinodon pecosensis*. Encouraging first steps in this agreement have been amended regulations concerning non-native bait minnows in west Texas and New Mexico and the TPWD Landowner Incentive Program which is currently establishing off-channel refugia for the Pecos pupfish in Texas.

Publicity and Exhibits – Bobby Miller:
- Special thanks to the Bidders and to those who contributed to the auction raffle.
- The committee members were thanked for collecting and bringing all of the items to the meeting.
- All of the Auction items were paid for during the banquet.

Nominating Committee – John Moczygemba:
- The mail-in-ballots were very successful.
- Gordon Linam was announced as the next president-elect.

Membership – Kevin Pope:
- Reminder to pay dues if you haven’t.

Continuing Education – Bruce Hysmith:
- Three classes were held as part of the annual meeting this year. Attendance were as follows: Hydro acoustics – 100 participants, Exotic Species – 40, Electrophoresis – 64.
- Suggestions for Continuing Education topics can be sent to Bruce Hysmith.
Issues – Perry Trial:
- Concerns about the unregulated harvest of Mollusks on the coast.
- Concerns about the impact of grass carp in the lower Rio Grande.

Endowments – Michael Brice:
- The Endowments committee presented three scholarships in the name of TCAFS. They went to Calub Shavlik, a graduate student at Texas Tech University; Mandy Cunningham, an undergraduate at Texas Tech University; and to Laurianne Lancaster a graduate student at Sam Houston State University.

Student Outreach – No report was made

Editorial – Gordon Linam:
- The members were thanked for their efforts during the past year.
- Request to pickup the proceedings from the Corpus Christi meeting.
- The Farm Pond Management Book should be available soon in its revised form. Malcolm Johnson paid for the copy write on the prints that will be used in the book.

Pond Management – No report

Exotic Species – No report

Fisheries Worker Directory – No Report

Web Site – Fred Janssen:
- Reported that the website is his report

Awards – John Prentice:
- The proposed new Outstanding Student Award was presented to the membership for a vote. It was voted on and passed. Requirements for this award will be printed in the newsletter.
- Best Student Presentation – Kenneth G. Ostrand of Texas Tech University, for his paper titled The effects of Temporal Variation in abiotic Factors on Stream Fish Assemblages within Isolated Pools of Ephemeral Streams.
- Outstanding Fisheries Worker in Research went to Gene R. Wilde from Texas Tech University.
- Special recognition in fisheries work went to the following individuals: Joe Fries for service above and beyond the call to TCAFS and to the Fisheries and Fish Culture Professions; Emily Harber for Special Services in Fisheries and Public Information; the team of Joe L. Hernandez and Robert W. Wienecke for Special Technical Support in Fisheries, and to John Moczygemba for Special Services to the TCAFS and Fisheries Management.

- There was no old business to conduct.
- Charles Munger was installed as president and presented Paul Hammerschmidt with the past presidents plaque.
- There being no new business the meeting was adjourned.

MARCH EXCOM MINUTES

by Debbie Wade

The first TCAFS ExCom meeting for 2000 was held March 28, 2000 at the TPWD Waco Regional Office. Charlie Munger, Gordon Linam, Aaron Barkoh, John Prentice, and Deborah Wade were present. The meeting was called to order at 1:00 p.m. by Charlie Munger, President.

- Debbie presented the treasurer’s report: the TCAFS currently has $47,350.46 total funds available. This is a net increase in both investments and checking from the March 1999 combined statement of $11,388.46. This increase is the result of wise investments and the move of some funds to a higher risk account. Expenses for the 2000 meeting totaled $10,633.53 with income being $10,628.85 for a net loss of $4.68 between the three chapters.
- John Prentice made the motion to accept the treasurer’s report and Aaron Barkoh seconded it. The motion passed.
- Gordon Linam has begun planning the 2001 meeting, which will be held in Central Texas. This will be the 25th Anniversary meeting of the TCAFS. A possible topic for the panel discussion is “Value of the Environment”.
- Committee Reports:

  Newsletter- Submission deadline for the spring issue of the newsletter is April 5. More importantly Brian believes that he has resolved the email distribution problems that occurred during the fall of 1999.

  Awards- John Prentice has put together a committee consisting of Danny Lewis, Fran Gelwick, Dave Buckmeier, Tom Wagner, Joe Warren, and Ray Drenner. The committee’s first task is to determine who won the Best Presentation awards from the 2000 annual meeting. The second area of concern is attempting to raise awareness of the fishery workers awards and increase the number of nominations from the membership. The final project for the awards committee is to update the Procedures Manual to include the Outstanding Student Award.

  Editorial- Aaron Barkoh has taken over as chair of the Editorial Committee that consists of Joe Fries, Larry McKeron, and Dave Buckmeier. They are getting ready to begin the editorial process for the 2000 proceedings.

  Continuing Education- Bruce Hysmith as always is seeking suggestions for Continuing Education classes for the 2001 meeting. If you have any please contact him or a member of the ExCom committee with your ideas.
Nominating- John Moczygemba reported that mail out ballots were an outstanding success with a greater membership response than ever before.

Publicity/Exhibits- Bobby Miller is seeking committee members from all over the state to help with this committee.

Student Outreach- The Student Outreach Committee is currently vacant, Larry Hysmith was suggested as a possible committee Chairman.

Endowments- No report.

Issues- No report.

Membership- No report.

Pond Management- No report.

Internet- No report.

Exotic Species- No report.

Stocks-at-Risk- No report.

Fisheries Worker Directory- No report.

Urban Fishing- No report.

- Old Business: None

- New Business:
  - Since the Urban Fishing Committee has completed its assigned task it will be dissolve as an Ad-Hoc committee.
  - The Fishery Workers Directory is not being utilized or updated by individuals on it. It is obvious that this is not a priority with TCAS members and those accessing the web site for information, therefore this Ad-Hoc committee will be dissolved and the information deleted from the TCAFS web page.
  - The purpose of the Stocks-at-Risk and Exotic Species Ad-Hoc committees were discussed, it became clear that both committees should be considered part of the Issues Committee.
  - The Chapter’s annual donation to the W.H.A.T. fundraiser was discussed.
  - Stephen F. Austin State University has formed a student subchapter of AFS, which will be under the umbrella of the TCAFS. Their first symposium was held April 4, 2000. Their by-laws need to be approved by the membership at the next annual meeting and amended to the TCAFS by-laws.
  - It was moved that the Student Scholarships be increased in value to $750.00. The Motion was seconded and passed unanimously.
  - Tentative dates have been set for the Ex-Com meetings for the rest of this year: June 20th, September 19th, and November 28th. All of the meetings will be held in Waco at 1:00 p.m.

- A motion was made to adjourn and it was seconded. The meeting was adjourned at 3:30pm.

EDITORIAL COMMITTEE

by Aaron Barkoh

The technical sessions of the ArkLaTex AFS 2000 meeting were very successful, and I extend my appreciation to all presenters and moderators for their professionalism. Also, I thank Gordon Linam and his colleagues in Arkansas (Dr. Charles Gagen) and Louisiana (Dr. Mark Bates) for producing informative technical sections to benefit meeting attendees. As usual, Fred Janssen’s computer expertise was an asset to the smooth transfer of information from gadget to gadget to audiovisuals for the presentations, and we appreciate him for his support and dedication to make the TCAFS look good.

I take this opportunity to thank our President-elect, Gordon Linam, for asking me to chair the Editorial Committee and the ExCom for supporting him in this matter. I assure our members and readers that TCAFS’ reputation of producing quality papers and publications will certainly continue. With an experienced team, including veteran Joe Fries, Larry McEachron, and Dave Buckmeier, I am confident that your manuscripts will be reviewed with the professionalism you deserve. We only ask you to help us by submitting your manuscripts by established deadlines.

The deadlines are important and necessary to get papers ready for annual meetings and the proceedings ready for distribution to members at the meetings. The proceedings must be mailed to the AFS Managing Editor in Bethesda for review and approval before we can publish and distribute them to members. Thus, we ask all presenters to pay attention to deadlines associated with requests for manuscripts and do the best they can to meet those deadlines.
Following are current deadlines for the 2000 Proceedings and the 2001 presentations.

**T A L T A S P**

1. Submit manuscript to me by July 27, 2000
2. Reviewed manuscript returned to author by September 1, 2000
3. Final draft of manuscript (hard copy and electronic version on disk) submitted to me by September 29, 2000.

**P M**


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**A W R D S C O M M I T T E E**

by John Prentice

**A N A S T C A S**

(The highest possible student award from the Texas Chapter AFS)

At the 2000 Texas Chapter annual business meeting in Bossier City, the Awards Committee introduced a new award for Outstanding Fisheries Student. This award is added to include students and to compliment the six categories which have been utilized previously: Administration, Culture, Education, Management, Research and Technical Support. Award criteria are listed below to familiarize our membership and encourage nominations. Any member having experience with students is encouraged to participate in nominations. On a general note, nominations for any of the Texas Chapter awards are always encouraged, so be aware and make the effort when you find someone deserving.

**Award criteria: Outstanding Fisheries Student**

1. Only Texas Chapter AFS members in good standing can make nominations. All members who have knowledge of student performance or activities are encouraged to make nominations for this award.
2. The nominee must be a member in good standing and must be enrolled in, or recently graduated from, a Texas College or University since the last Texas Chapter AFS annual meeting.
3. Students can be nominated at any time during their tenure for work spanning single or multiple years, but no later than 12 months after graduation.
4. Notable accomplishments by the nominee should include one or more of the following:
   - Student research which adds to the understanding, or solution, of a fisheries-related problem. Research can be basic or applied in nature, can involve nongame or game species, and need not be conducted in the State of Texas.
   - Dissemination of research results in, in order of importance, a peer-reviewed publication, thesis or dissertation, non-refereed publication, or an oral presentation.
   - Involvement in professional organizations including participation in committees, organizing or moderating a technical session at a professional meeting, or serving in a peer-elected office.
   - Academic excellence.
   - Merit-based scholarships or grants.
5. Honorable mention may be awarded, for recent graduates only (those who have graduated within 12 months after the last Texas Chapter AFS annual meeting), if more than one nominee is considered Outstanding by the Awards Committee members.
6. The award will not be made in any year for which no appropriate candidates are nominated.

This award and these criteria are official as of the January 2000 business meeting. Criteria are being included in the Texas Chapter Procedures Manual for future reference. It all starts with a nomination from you. Thanks!
Every year in Texas Chapter AFS history there are few nominations for the various awards that can be offered. There are various reasons this can happen, but lack of qualified members is likely not among those reasons. One reason is putting off the consideration until the next annual meeting approaches and the awards committee begins to put reminder articles in the newsletter. Well guess what, here is the first newsletter of the year and you are getting the first request. In addition you will see an article in each newsletter to follow. Check out the award criteria below (and remember there is a new award for students also listed) and keep the thought of nominating someone on your mind. It takes only a little effort to write out your explanation of criteria for why this person should be awarded, but it is worth the effort! Also, the deadline for submission is far enough away at this time that there is no time crunch. We are not even going to talk about a deadline for awhile, but you know it will be next winter sometime. There is a form for nominations below to help you in your considerations.

Each year nominations are solicited for Outstanding Fisheries Worker of the Year in seven (7) categories: Administration, Culture, Education, Management, Research, Technical Support, and Fisheries Student.

One award may be made per category. The nominee must be a member in good standing of the Chapter. The award is based on fisheries-related work accomplished in Texas (except student related work, see student criteria below) and can span more than one year. Criteria for the awards follow the "nomination form" below. Please, be thorough and concise in your description of qualifications!

Additionally, an award for Special Recognition in Fisheries Work can be made, when warranted. This award can recognize the efforts of individuals who do not belong to the Chapter, or whose efforts do not readily fall within one of the formal categories above. Criteria for the awards follow the "nomination form" below. Please, be thorough and concise in your description of qualifications!

How do you nominate someone? Simple, just complete the following "form" and email to: John A Prentice (jprentic@ktc.com)!! Fax Number = 830-866-3549; or mail to HC7, Box 62, Ingram, TX 78025. BUT YOU HAVE TO START THE PROCESS!!

NOMINATION FORM-----------------------------------------------------------------------------------------------------------------

Nominator:
Nominee: Address:

Award: Outstanding Fisheries Worker ___ Special Recognition___

Category: Administration ___ Culture ___ Education ___ Management ___ Research ___ Technical Support___ Fisheries Student ___

Accomplishments (List criteria-specific accomplishments):

Other Accomplishments:

END FORM--------------------------------------------------------------------------------------------------------------------------
AWARD CRITERIA

Administration
1) Development of innovative management programs, research activities, or facilities that significantly affect fisheries management and conservation on a regional or statewide level.
2) Leadership in implementation of regulations or management programs that address regional or statewide fisheries issues.
3) Development of new sources of funding for fisheries programs.
4) Leadership in the development of public outreach or recognition/award programs.
5) Significant and effective promotion of fisheries management and conservation activities on a regional or statewide level.

Culture
1) Development of techniques that produce fish more safely, more efficiently, or more economically.
2) Development of methods that produce species not formerly cultured.
3) Development of procedures that produce more fish.
4) Participation in the development of equipment that benefited fish culture.
5) Promotion of fish culture.
6) Participation in the production of a record number of fish (may be station- or species-specific).

Education
1) Development of an innovative approach to fisheries education as illustrated through development of a new or revised course or curriculum.
2) Publication of a journal article, extension publication, book, or book chapter that contributed significantly to fisheries education.
3) Contribution of notable service in public education programs.
4) Development of educational media (software, videotape, slide-tape, etc.) that contributed significantly to fisheries education.
5) Outstanding contributions to the profession through service as an officer or other leader of an educational organization ((e.g., the Education Section of the American Fisheries Society).

Management
1) Development of management plans or strategies or implementation of management practices (reservoir or pond management plans, pre-impoundment work, habitat work, development of urban fisheries). This would include private water work.
2) Education of the public in areas of fishing or fisheries management (conducting fishing clinics, educational programs, contact with various media, development of brochures, newsletters, bulletin boards, fliers, popular articles, etc.).
3) Coordination with different agencies (cities, counties, or federal government) or reservoir controlling authorities to develop or implement management strategies.
4) Participation in professional scientific organizations in the fisheries field to include offices held, committees served on, or other activities accomplished for the organization.

Research
1) Research contribution should add to the understanding of a biological problem or to solving a resource problem.
2) Research contribution can be basic, applied, or a combination.
3) Research contribution should have been disseminated, in order of importance, in a peer-reviewed journal, non-peer reviewed publication, or an oral presentation.
4) Participation in professional and public organizations in the fisheries research field that comment on, advise, or review research activities.
5) In order of importance, the nominee's role in a research project should be directing the project or program, establishing the project or program, analyzing data, or conceiving the project or program.

Technical Support
1) Development of new or improved design and/or construction of equipment used in field sampling, culture, lab analyses, etc.
2) Participation in some outstanding or unique management, research or culture activities which aided the fisheries profession.
3) Participation in education programs for fisheries workers or the public.
4) Accomplishments resulting in new or improved techniques or efficiency.

Fisheries Student
1) Only Texas Chapter AFS members in good standing can make nominations. All members who have knowledge of student performance or activities are encouraged to make nominations for this award.
2) The nominee must be a member in good standing and must be enrolled in, or recently graduated from, a Texas College or University since the last Texas Chapter AFS annual meeting.
3) Students can be nominated at any time during their tenure for work spanning single or multiple years, but no later than 12 months after graduation.
4) Notable accomplishments by the nominee should include one or more of the following:
   Student research which adds to the understanding, or solution, of a fisheries-related problem. Research can be basic or applied in nature, can involve nongame or game species, and need not be conducted in the State of Texas.
   Dissemination of research results, in order of importance, a peer-reviewed publication, thesis or dissertation, non-refereed publication, or an oral presentation.
   Involvement in professional organizations including participation in committees, organizing or moderating a technical session at a professional meeting, or serving in a peer-elected office.
   Academic excellence. Merit-based scholarships or grants.

5) Honorable mention may be awarded, for recent graduates only (those who have graduated within 12 months after the last Texas Chapter AFS annual meeting), if more than one nominee is considered Outstanding by the Awards Committee members.

6) The award will not be made in any year for which no appropriate candidates are nominated.

Remember – Everything about this award and recognition program starts with YOU nominating someone!

PUBLICITY & EXHIBITS

by Bobby Miller

The exhibits, raffle, and auction were another big success this year. I would like to thank everyone that purchased raffle tickets or bid on the auction items, the TCAFS truly benefits from your continued support. Also, I would like to thank Bruce Hysmith and everyone else who assisted with the auction. Finally, I would like to thank the individuals and businesses listed below for their contributions and continued support of the TCAFS.

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donnie &amp; Mary Sellers</td>
<td>Lake Fork Lake View Lodge</td>
</tr>
<tr>
<td>Mai Nguyen</td>
<td>Pho Mai</td>
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<tr>
<td>LaNette Nestor</td>
<td>Cabela's</td>
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<td>Gene McCarty</td>
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<td>Teresa</td>
<td>Sport Divers of Houston, Inc</td>
</tr>
<tr>
<td>David Meek</td>
<td>Travis Boating Center</td>
</tr>
</tbody>
</table>

Committee Focus

Information on what committees do and what you can do to help.

Publicity/Exhibits Committee – Chair, Bobby Miller, (281) 474-2811, bobby.miller@tpwd.state.tx.us

The primary responsibilities of the Publicity/Exhibits Committee are to solicit exhibitors for our annual meeting, collect raffle and auction items, and to conduct the raffle and auction. Proceeds from the raffle and auction go to fund our student scholarships. This can be a daunting task for one person, but with help from members, the time commitment is greatly reduced. As a committee member, you would only need to collect one or two larger items for the auction and some raffle and door prizes. If we can get help from all areas of the state, the time commitment would only be 2-3 days per year. Also, by contacting vendors statewide, this would help to
alleviate the pressure local vendors would feel in supporting our chapter. Please consider contacting Bobby and let him know your willing to donate a few hours of your time to help.

Endowments Committee – Chair, Mike Brice, (903) 938-1007, tpwdif3a@prysm.net
The Endowments Committee is responsible for promoting the scholarship programs to colleges and universities and for judging scholarship applications. Mike would like one person in each area of the state, especially those near colleges or universities, to help distribute information about the scholarships and to get the application information to the appropriate departments. In the fall, you will be sent a packet with the applications that have been completed and the scoring criteria. The time commitment for this committee is only about 5-10 hours per year total. Contact Mike and tell him you are willing to help.

JOIN THE TEXAS CHAPTER

If you are interested in joining or renewing your membership to the Texas Chapter of the American Fisheries Society, you can get membership materials at our web site http://www.sdafs.org/tcafs/default.htm or contact Dr. Kevin Pope, Box 42125, Texas Tech University, Lubbock, TX 79409-2125, (806) 742-2843, kpope@ttu.edu or the newsletter editor to obtain application information.

Next Newsletter submission deadline:
June 28, 2000 ………..Summer Issue

Submissions are encouraged. Submit a hard copy or a .TXT file by mail or email to the editor at tpw1a@arn.net

EXECUTIVE COMMITTEE
PRESIDENT................................. Charlie Munger
PRESIDENT-ELECT......................... Gordon Linam
PAST-PRESIDENT.......................... Paul Hammerschmidt
SECRETARY-TREASURER............... Debbie Wade

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EDITORIAL....................................... Aaron Barkoh
ENDOWMENTS............................... Mike Brice
ISSUES............................................. Randy Blankinship
   Sub-committees:
      Stocks-at-Risk.......................... Bob Edwards
      Exotic Species........................... Joedy Gray
MEMBERSHIP............................... Kevin Pope
CONTINUING EDUCATION............... Bruce Hysmith
NOMINATING............................... John Moczygemba
POND MANAGEMENT....................... Ken Kurzawski
PUBLICITY/EXHIBITS..................... Bobby Miller
STUDENT OUTREACH
TCAFS WEB/HOME PAGE................. Fred Janssen

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